

The Union County Sheriff's Office is collecting applications to establish a hiring list for a Corrections Deputy. This is a full time certified position assigned to work as a Deputy in the Union County Jail located in La Grande, Oregon.

This position is assigned to alternating day shift and night shifts with rotations occurring every 4 months. This position works 12 hour shifts on a 4 day on, 4 day off basis.

Applications will be accepted until Wednesday June 26<sup>th</sup>, 2024.

**Pay:** Probationary: \$3751.00 to 4788.00 Non-Probationary: \$4072.00 to \$5197.00. All pay range is DOE; pay probationary period is 6 months.

**Incentive Pay:**

6% added to base salary for possession of a Bachelor's Degree.

4% added to base salary for possession of an Associate's Degree.

5% added to base salary for possession of a DPSST Intermediate Certificate.

8% added to base salary for possession of a DPSST Advanced Certificate.

**Benefits:** Health, Dental, Vision, Life Insurance, Retirement

**Annual Vacation/Leave Options:**

Comp Hours: 111 Hours

Holiday Leave: 80 Hours

Vacation Hours: 96 Hours

Sick Leave: 96 Hours

**Position Requirements:**

- The Sheriff's Office Requires the Following Minimum Qualifications:
- Must be 21 years of age by the time of certification
- Must be a United States citizen or be one within eighteen (18) months of hire.
- Must possess a high school diploma or GED certificate of high school equivalency.
- Must have an acceptable driving record and the ability to obtain a valid driver's license.
- Must successfully pass an extensive background investigation.
- Must pass an extensive post-offer, pre-employment physical assessment and psychological evaluation. Accommodation requests will be reviewed on an individual basis in compliance with State and Federal legislation.
- Must successfully pass a post offer, pre-employment drug test.
- Must be willing to be fingerprinted and have fingerprints filed with the State.
- Must be able to be certified by the Department of Public Safety Standards and Training.
- Must meet the Minimum Standards for Employment as a Law Enforcement Officer as provided for in Oregon Administrative Rules (OARs) 259-008-0010.

- Ability to communicate effectively orally and in writing.
- Ability to establish and maintain effective working relationships.
- Preference may be given to applicants with public safety experience/training.

Only those persons who will be able to successfully pass an intensive background investigation need apply.

Applicants must successfully complete the Oregon Physical Abilities Test (ORPAT). In order to prepare for the Oregon Physical Abilities Test it is recommended that applicants visit the following website and download the video at the link posted below:

<https://www.oregon.gov/dpsst/CJ/Pages/ORPAT.aspx>

### **How to apply?**

Download and submit an application from our website found at

[https://unioncountysheriff.us/?page\\_id=587](https://unioncountysheriff.us/?page_id=587)

After the closing date applicants will be contacted and given a date for a written exam at the Sheriff's Office. This test will be in person. Non-attendance at your assigned exam date/time will remove candidates from consideration for the position.

Candidates with a passing exam score at the Sheriff's Office will be invited back for an oral board interview.