

Union County Business Assistance Grant Program 2022

Voluntary Demographic Questionnaire

Union County is required to seek demographic information from each business who receives funds under the grant program. The information provided will be reported to the State of Oregon in accordance with grant reporting requirements. We encourage you to answer the voluntary demographic questions below. If you do not wish to disclose your race, ethnicity and/or gender you may select "Prefer not to answer".

Providing the information or declining to provide the demographic information will not subject you to any adverse treatment. Please note that this information may be subject to public disclosure pursuant to Oregon Public Records Law.

Business Name: _____

Owner Name: _____

What is your percentage of business ownership? _____

What is your race?

- _____ American Indian or Alaska Native
- _____ Black
- _____ Native Hawaiian or Pacific Islander
- _____ Sub-Continent Asian
- _____ White
- _____ Other
- _____ Prefer Not To Answer

What is your ethnicity?

- _____ Hispanic/Latino
- _____ Non-Hispanic/Latino
- _____ Prefer Not To Answer

What is your gender?

- _____ Female
- _____ Male
- _____ Other
- _____ Prefer Not To Answer

Are you a person with a disability, per the definition below?

The Equal Employment Opportunity Commission (EEOC) defines a covered disability under the Americans with Disabilities Act (ADA) as a physical or mental impairment that substantially limits one or more major life activities, a history of having such an impairment, or being regarded as having such an impairment.

- Yes
- No
- Prefer not to answer

Have you ever served in the U.S. Armed Forces, Reserves, or National Guard (including currently)?

- Yes
- No
- Prefer not to answer

Please return to: Union County Administrative Office, 1106 K Avenue, La Grande, OR 97850.