



TRI-COUNTY COOPERATIVE WEED MANAGEMENT AREA

BAKER COUNTY * UNION COUNTY * WALLOWA COUNTY

10507 N. McAlister Rd. Rm. 5 • La Grande, Oregon 97850 • Phone (541) 624-5353 • www.tricountycwma.org

POSITION: Noxious Weed Specialist **APPLICATION DEADLINE:** February 15th, 2022, or until filled

EMPLOYMENT TYPE: Full-Time/ Seasonal (8-9 month performance period)

HOURLY WAGE: \$18.00- \$21.00 an hour (depending on education and experience)

LOCATION: La Grande, Oregon

DURATION: Permanent seasonal position funded through 2025, may be extended if funds are available.

BENEFITS: Paid holiday, paid leave, and prorated employee benefits

INTRODUCTION

The Tri-County Cooperative Weed Management Area (CWMA) manages noxious weeds projects across nearly 5.1 million acres of land encompassing, Union, Baker, and Wallowa Counties in Northeastern Oregon. Approximately 47% of the CWMA is federal ownership (USFS and BLM), and the remaining is composed of tribal, state, and private ownership. All funds received are through cooperative agreements and grants. Tri-County CWMA is in search of a Noxious Weed Specialist to inventory and treat noxious weeds and work with landowners/partners to develop noxious weed management plans.

JOB DESCRIPTION

Duties may include, but are not limited to, the following examples:

1. Herbicide application to control noxious weeds with ATV, truck, backpack, and watercraft. Applicant will be expected to be able to mix herbicides, calibrate sprayers, and seeders. Proficient knowledge of noxious weed species is expected.
2. Maintain and manage vehicles, sprayers, ATV's, boats, kayaks, and storage facilities. Applicant will be expected to have very basic mechanical skills to perform these duties. Organization of the shop workspace and inventory of appropriate supplies and equipment is expected for this position.
3. Survey, inventory, and map noxious weed infestations. Surveys may be done on foot, boat, horseback, ATV, or aurally (fixed wing and rotary). Perform treatments in the field as required. Coordinate and implement restoration projects. Distribute biological control agents for control of noxious weeds.
4. Maintain mapping information, treatment records, and monitoring data using programs such as ArcGIS and Microsoft software. Extract and analyze data to inform project manager about effects of treatments and to provide feedback data to program partners and funding entities.
6. Work directly with landowners, and public via phone, e-mail, individual consultation, and letters. Assist with answering phone calls and fielding advice for weed control management.

7. Schedule day-to-day activities as directed by the supervisor. Includes obtaining landowner permission prior to entering land, and communicating with other seasonals, and partners.

DESIRABLE QUALIFICATIONS

- At least two years of noxious weed control experience.
- An education background in biology, natural resources, rangeland ecology, or a combination of education and work experience.
- Strong foundation using ArcGIS, handheld GPS, and other mapping programs. Much of this position will require creating your own maps to navigate to the work site.
- Some knowledge of native vegetation and noxious weeds is required.
- Must hold a valid driver's license and obtain an Oregon Public Pesticide Applicator's license within 60 days.
- Knowledge of chemicals and biological controls used in weed management; noxious weed species; federal and state statutes that govern noxious weed control activities; data collection and research techniques; and natural resource management are all preferred.
- Strong communication, organization, and motivational skills, and the ability to work well in a group setting.
- At times, any employee will be asked to participate in over-night trips, in addition to working "non-traditional" work hours as part of required duties.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

Work is performed predominantly in the field with small amounts of office time. Fieldwork involves frequently lifting up to 50 pounds, pushing, pulling, standing and walking in all types of terrain, and working with hazardous chemicals. Work is performed in an environment that involves everyday risks or discomforts and sometimes adverse weather conditions requiring safety precautions. A considerable amount of driving is required. New hire will be expected to do overnight trips with various partners to accomplish weed control measures.

TO APPLY PLEASE SUBMIT THE FOLLOWING VIA EMAIL OR MAIL:

1. Resume including 3 references.
2. Brief written summary of why you are interested as well as verifiable accomplishments applicable to position.

Deadline for submissions is February 15th, 2022. **Applications must be received, or postmarked, by February 15th to be considered in the first draw of applications.** Please contact the Director below for any questions regarding the application process.

Shanda Zettle: Tri-County CWMA Director
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